




AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
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AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
				

GOAL 3 Policies, Procedures, and Practices

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1: [Faint text]				
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
	<ul style="list-style-type: none"> 1. Review and update the current strategic plan to align with the new vision and mission statements. 2. Conduct a comprehensive needs assessment to identify the most pressing challenges and opportunities for the organization. 3. Develop a detailed implementation plan for the strategic plan, including specific goals, objectives, and key performance indicators (KPIs). 4. Establish a governance structure to oversee the implementation of the strategic plan, including a steering committee and regular reporting mechanisms. 5. Communicate the strategic plan and implementation plan to all stakeholders, including employees, board members, and the community. 		<ul style="list-style-type: none"> 1. Board of Directors 2. Senior Management 3. Department Heads 	<ul style="list-style-type: none"> 1. Board of Directors 2. Senior Management
	<ul style="list-style-type: none"> 1. Review and update the current strategic plan to align with the new vision and mission statements. 2. Conduct a comprehensive needs assessment to identify the most pressing challenges and opportunities for the organization. 3. Develop a detailed implementation plan for the strategic plan, including specific goals, objectives, and key performance indicators (KPIs). 4. Establish a governance structure to oversee the implementation of the strategic plan, including a steering committee and regular reporting mechanisms. 5. Communicate the strategic plan and implementation plan to all stakeholders, including employees, board members, and the community. 		<ul style="list-style-type: none"> 1. Board of Directors 2. Senior Management 3. Department Heads 	<ul style="list-style-type: none"> 1. Board of Directors 2. Senior Management
<p>Action Step 4: Review and update the current strategic plan to align with the new vision and mission statements.</p>				
	<ul style="list-style-type: none"> 1. Review and update the current strategic plan to align with the new vision and mission statements. 2. Conduct a comprehensive needs assessment to identify the most pressing challenges and opportunities for the organization. 3. Develop a detailed implementation plan for the strategic plan, including specific goals, objectives, and key performance indicators (KPIs). 4. Establish a governance structure to oversee the implementation of the strategic plan, including a steering committee and regular reporting mechanisms. 5. Communicate the strategic plan and implementation plan to all stakeholders, including employees, board members, and the community. 		<ul style="list-style-type: none"> 1. Board of Directors 2. Senior Management 3. Department Heads 	<ul style="list-style-type: none"> 1. Board of Directors 2. Senior Management
<p>Action Step 5: Establish a governance structure to oversee the implementation of the strategic plan, including a steering committee and regular reporting mechanisms.</p>				
<ul style="list-style-type: none"> 1. Review and update the current strategic plan to align with the new vision and mission statements. 2. Conduct a comprehensive needs assessment to identify the most pressing challenges and opportunities for the organization. 3. Develop a detailed implementation plan for the strategic plan, including specific goals, objectives, and key performance indicators (KPIs). 4. Establish a governance structure to oversee the implementation of the strategic plan, including a steering committee and regular reporting mechanisms. 5. Communicate the strategic plan and implementation plan to all stakeholders, including employees, board members, and the community. 	<ul style="list-style-type: none"> 1. Board of Directors 2. Senior Management 3. Department Heads 	<ul style="list-style-type: none"> 1. Board of Directors 2. Senior Management 3. Department Heads 	<ul style="list-style-type: none"> 1. Board of Directors 2. Senior Management 	

GOAL 4 Access and Equity

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE

GOAL 5 Research, Scholarship, and Creative Work

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1:				
Action Step 2:				
Action Step 3:				

IE Plan Metrics

GOAL 1 Learning, Curriculum, and Professional Development

GOAL 3 Policies, Procedures, and Practices

7
75
(73)
65
(61)
65
(58 , 55)

GOAL 4 Access and Equity

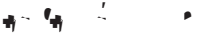

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GOAL 5 Research, Scholarship, and Creative Work

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2020 — 

Cabinet, Deans, Vice Provosts, Assistant Vice Presidents

	FEMALE	MALE	ASIAN, NON-HISPANIC	BLACK OR AFRICAN AMERICAN, NON-HISPANIC	WHITE, NON-HISPANIC
	64%	36%	4%	20%	76%
	6 %	31%	10%	14%	76%

Board of Trustees

Appendix B: Select Campus Climate Survey Results, 2019

1

To what extent do you agree or disagree with the following statements? (% Strongly agree + agree):

	AU	ASIAN	BLACK OR AFRICAN-AMERICAN	HISPANIC/LATINO	INT'L	MULTIRACIAL	WHITE

To what extent do you agree or disagree that the university is committed to (% Strongly agree + agree):



Fall19–Fall20 First Year Undergraduate Student Retention

